



# It's never too early to assess teacher effectiveness

## Introducing the new *Praxis*<sup>™</sup> Performance Assessment for Teachers

State educators have asked for a better way to assess whether the teachers they hire bring all the right elements to the classroom. Now, there is one.

The *Praxis*<sup>™</sup> Performance Assessment for Teachers is being developed by Educational Testing Service (ETS) in collaboration with state educators to measure not just what pre-service teachers know, but what they can do. It is a performance-based assessment that schools can use to determine the best fit for teacher candidates. States can also use assessment results to align their preparation programs with local and national standards, including InTASC and the Common Core State Standards.

## You'll get a more complete picture of your teacher candidates

This evidence-centered assessment offers you performance predictors of teacher effectiveness in the classroom. By embedding teaching and clinical experiences with both summative and formative components that are easily delivered through an end-to-end electronic platform, you'll get a comprehensive picture of your teacher candidate's potential for classroom success beyond the "single snapshot" offered by other assessments.

### Why choose the *Praxis* Performance Assessment for Teachers?

- Identify the best fit for your teacher candidates
- Candidates receive a professional growth plan
- Formative feedback guides reflective practice
- Assessment is aligned with teacher evaluation standards
- Tasks are embedded in teaching and clinical experiences

# Designed to provide a professional growth plan for teacher success

The four tasks that make up the *Praxis*™ Performance Assessment for Teachers relate to previous coursework and differentiate between instruction and actual decision making. Candidates collaborate with their cooperating teacher and faculty advisor throughout the process and receive formative feedback to guide reflective practice.

Task Title	Type	Description	Scoring
<b>Task 1:</b> Knowledge of Students and the Learning Environment	Formative	<ul style="list-style-type: none"> <li>• Focuses on the beginning steps of a teacher candidate's practice</li> <li>• Provides first steps for creation of portfolio</li> <li>• Includes feedback from cooperating teacher</li> </ul>	Locally scored by faculty advisor
<b>Task 2:</b> Assessment and Data Collection to Measure and Inform Student Learning	Summative	<ul style="list-style-type: none"> <li>• Focuses on specific standards for using data to inform instruction</li> <li>• Requires analysis: What did I teach? What did they learn? How do I know?</li> </ul>	Centrally scored anonymously by trained educators
<b>Task 3:</b> Designing Instruction for Student Learning	Summative	<ul style="list-style-type: none"> <li>• Focuses on standards for classroom instruction, including the use of technology to enhance instruction</li> <li>• Timely focus on the digital world of learning</li> </ul>	Centrally scored anonymously by trained educators
<b>Task 4:</b> Implementing and Analyzing Instruction to Promote Student Learning	Summative	<ul style="list-style-type: none"> <li>• Focuses on ability to use research-based instructional strategies and adapt instruction for individual needs</li> <li>• Assesses a range of standards with some overlap from other tasks</li> <li>• Includes a 15-minute video submission</li> <li>• Reflects on teaching practice</li> </ul>	Centrally scored anonymously by trained educators

The required artifacts — including teacher and student work, observation feedback and a video — provide evidence of a candidate's true teaching ability. The resulting portfolio reveals areas of improvement that are addressed in a professional growth plan to help a beginning teacher succeed.

### For more information, contact:

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## Accurate, Reliable Scoring by ETS

All tasks are scored on a 4-point scale, with Task 4 weighted more heavily than Tasks 2 and 3. ETS provides ongoing calibration to monitor inter-rater reliability for accurate results. ETS also recruits, trains and pays the scorers.

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